

**BLACKWATER COMMUNITY SCHOOL
CERTIFIED - ADMINISTRATIVE
SALARY 2018-2019 SALARY SCHEDULE**

STEP	A	B	C	D	E	F	G	H
Principal	\$97,968	\$102,866	\$108,010	\$113,410	\$119,081	\$125,035	\$131,286	\$137,851
Assistant Principal	\$64,952	\$68,200	\$71,610	\$75,190	\$78,950	\$82,897	\$87,042	\$91,394
Instructional Coach *	\$48,488	\$50,912	\$53,458	\$56,131	\$58,937	\$61,884	\$64,979	\$68,227

The Certified-Administrative Salary Schedule is based upon 260 days.

Discretionary Performance Bonus may be awarded based on Student Testing Outcomes.

- 1.) The School Board of Trustees reserves the right to approve COLA increases.
- 2.) Step increases will be given according to budget allowances. To be eligible for a step increase the prior school year must have been satisfactorily completed. Any employee receiving an unsatisfactory rating on their annual evaluation will not be eligible for a step increase.
- 3.) Credit for experience outside of Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A).
4. Newly hired personnel serve on a probationary status for ninety (90) days. Benefits are received on the first of the month following 60-days of service. Health and life insurance coverage are offered. ASRS retirement plan is in effect with the first day worked.

*** Advancement for Instructional Coach to Step D or higher requires completion of Master's Degree relevant to Elementary Education.**

School Board of Trustees Approved



June 18, 2018

"Quality Education Begins Here"