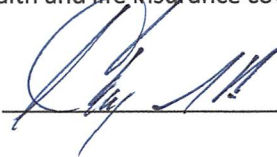


**BLACKWATER COMMUNITY SCHOOL  
CLASSIFIED - ADMINISTRATIVE  
SALARY 2018-2019 SALARY SCHEDULE**

STEP	A	B	C	D	E	F	G	H	I
<b>Finance Manager</b>	\$55,570	\$58,349	\$61,266	\$64,329	\$67,546	\$70,923	\$74,469	\$78,193	\$82,102
<b>Facilities/Transportation Mgr.</b>	\$50,035	\$52,537	\$55,164	\$57,922	\$60,818	\$63,859	\$67,052	\$70,404	\$73,924
<b>Food Service Manager</b>	\$45,480	\$47,754	\$50,142	\$52,649	\$55,281	\$58,045	\$60,948	\$63,995	\$67,195
<b>HR Manager</b>	\$59,144	\$62,101	\$65,206	\$68,467	\$71,890	\$75,484	\$79,259	\$83,222	\$87,383
<b>IT Director</b>	\$68,282	\$71,696	\$75,281	\$79,045	\$82,997	\$87,147	\$91,504	\$96,080	\$100,884
<b>IT Manager</b>	\$46,823	\$49,164	\$51,622	\$54,203	\$56,914	\$59,759	\$62,747	\$65,885	\$69,179

- 1.) The School Board of Trustees reserves the right to approve COLA increases.
- 2.) Step increases will be given according to budget allowances. To be eligible for a step increase the prior school year must have been satisfactorily completed. Any employee receiving an unsatisfactory rating on their annual evaluation will not be eligible for a step increase.
- 3.) Credit for experience outside of Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A).
4. Newly hired personnel serve on a probationary status for ninety (90) days. Benefits are received on the first of the month following 60-days of service. Health and life insurance coverage are offered. ASRS retirement plan is in effect with the first day worked.

School Board of Trustees Approved



Date: June 18, 2018