

**Blackwater Community School**  
**Classified Salary Schedule**  
**School Year 2019-2020**

Hourly Range Number	Hourly Steps Within Range					
	A	B	C	D	E	F
1	\$11.55	\$11.81	\$12.08	\$12.35	\$12.63	\$12.91
2	\$11.81	\$12.08	\$12.35	\$12.63	\$12.91	\$13.20
3	\$12.08	\$12.35	\$12.63	\$12.91	\$13.20	\$13.50
4	\$12.35	\$12.63	\$12.91	\$13.20	\$13.50	\$13.81
5	\$12.63	\$12.91	\$13.20	\$13.50	\$13.81	\$14.11
6	\$12.91	\$13.20	\$13.50	\$13.80	\$14.11	\$14.43
7	\$13.20	\$13.50	\$13.80	\$14.11	\$14.43	\$14.76
8	\$13.50	\$13.80	\$14.11	\$14.43	\$14.76	\$15.08
9	\$13.80	\$14.11	\$14.43	\$14.75	\$15.08	\$15.42
10	\$14.11	\$14.43	\$14.75	\$15.08	\$15.42	\$15.77
11	\$14.43	\$14.75	\$15.09	\$15.43	\$15.77	\$16.12
12	\$14.75	\$15.08	\$15.42	\$15.77	\$16.12	\$16.48
13	\$15.08	\$15.42	\$15.77	\$16.12	\$16.48	\$16.86
14	\$15.42	\$15.77	\$16.12	\$16.48	\$16.86	\$17.24
15	\$15.77	\$16.12	\$16.49	\$16.86	\$17.24	\$17.62
16	\$16.12	\$16.48	\$16.85	\$17.23	\$17.62	\$18.01
17	\$16.48	\$16.85	\$17.23	\$17.62	\$18.01	\$18.42
18	\$16.85	\$17.23	\$17.62	\$18.01	\$18.42	\$18.83
19	\$17.23	\$17.62	\$18.01	\$18.42	\$18.83	\$19.26
20	\$17.62	\$18.02	\$18.42	\$18.84	\$19.26	\$19.70
21	\$18.02	\$18.43	\$18.84	\$19.26	\$19.70	\$20.15
22	\$18.43	\$18.84	\$19.27	\$19.70	\$20.15	\$20.59
23	\$18.84	\$19.26	\$19.70	\$20.14	\$20.59	\$21.05
24	\$19.26	\$19.69	\$20.14	\$20.59	\$21.05	\$21.52
25	\$19.69	\$20.13	\$20.59	\$21.05	\$21.52	\$22.00
26	\$20.13	\$20.58	\$21.05	\$21.52	\$22.00	\$22.50
27	\$20.58	\$21.04	\$21.52	\$22.00	\$22.50	\$23.00
28	\$21.04	\$21.51	\$22.00	\$22.49	\$23.00	\$23.51
29	\$21.51	\$21.99	\$22.49	\$22.99	\$23.51	\$24.04
30	\$21.99	\$22.48	\$22.99	\$23.51	\$24.04	\$24.57
31	\$22.48	\$22.99	\$23.50	\$24.03	\$24.57	\$25.13
32	\$22.99	\$23.51	\$24.04	\$24.58	\$25.13	\$25.70
33	\$23.51	\$24.04	\$24.58	\$25.13	\$25.70	\$26.28
34	\$24.04	\$24.58	\$25.13	\$25.70	\$26.28	\$26.87
35	\$24.58	\$25.13	\$25.70	\$26.28	\$26.87	\$27.47

School Board of Trustees Approved:



Date:

March 21, 2019

# Classified Personnel Pay Structure SY 2019/2020

Job Title	Step/Range
<b>Food Service</b>	
Cafeteria Attendant	1-5
Cook	4-9
<b>General Administrative Support</b>	
Accounts/Payroll Specialist	16-22
Attendance Secretary	16-22
Computer Technician	15-18
Parent Liaison	1-7
Payroll Specialist	16-22
Secretary	12-17
Truancy Specialist	15-21
<b>Maintenance</b>	
Laborer/Helper	1-5
<b>Transportation</b>	
Bus Driver/Maintenance	18-23
Bus Monitor	1
Substitute Bus Driver	\$85 per day
<b>Instruction</b>	
Attendant	1-2
Exceptional Student Aide	8-11
Paraprofessional/Instructional Assistant	12-15
Parent Educator	12-15
Teacher Aide	8-11

## Experience

New employees may receive up to three (3) years of credit for verifiable experience in a comparable position for placement on the pay scale.

Newly hired personnel serve on a probationary status for ninety (90) days. Health and life insurance are received on the first of the month following 60-days of service. ASRS retirement plan is in effect the first day worked.

School Board of Trustees Approved



Date: March 21, 2019

*"Quality Education Begins Here"*