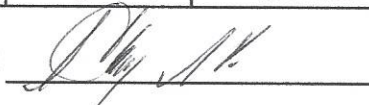


**Blackwater Community School**  
**Classified Hourly Salary Schedule**  
**School Year 2016-2017**

Hourly Range Number	Hourly Steps Within Range					
	A	B	C	D	E	F
1	\$8.25	\$8.46	\$8.67	\$8.88	\$9.11	\$9.33
2	\$8.46	\$8.67	\$8.88	\$9.11	\$9.33	\$9.57
3	\$8.67	\$8.88	\$9.11	\$9.33	\$9.57	\$9.81
4	\$8.88	\$9.11	\$9.33	\$9.57	\$9.81	\$10.05
5	\$9.11	\$9.33	\$9.57	\$9.81	\$10.05	\$10.30
6	\$9.33	\$9.57	\$9.81	\$10.05	\$10.30	\$10.56
7	\$9.57	\$9.81	\$10.05	\$10.30	\$10.56	\$10.82
8	\$9.81	\$10.05	\$10.30	\$10.56	\$10.82	\$11.10
9	\$10.05	\$10.30	\$10.56	\$10.82	\$11.10	\$11.37
10	\$10.30	\$10.56	\$10.82	\$11.10	\$11.37	\$11.66
11	\$10.56	\$10.82	\$11.10	\$11.37	\$11.66	\$11.95
12	\$10.82	\$11.10	\$11.37	\$11.66	\$11.95	\$12.25
13	\$11.10	\$11.37	\$11.66	\$11.95	\$12.25	\$12.55
14	\$11.37	\$11.66	\$11.95	\$12.25	\$12.55	\$12.87
15	\$11.66	\$11.95	\$12.25	\$12.55	\$12.87	\$13.19
16	\$11.95	\$12.25	\$12.55	\$12.87	\$13.19	\$13.52
17	\$12.25	\$12.55	\$12.87	\$13.19	\$13.52	\$13.86
18	\$12.55	\$12.87	\$13.19	\$13.52	\$13.86	\$14.20
19	\$12.87	\$13.19	\$13.52	\$13.86	\$14.20	\$14.56
20	\$13.19	\$13.52	\$13.86	\$14.20	\$14.56	\$14.92
21	\$13.52	\$13.86	\$14.20	\$14.56	\$14.92	\$15.30
22	\$13.86	\$14.20	\$14.56	\$14.92	\$15.30	\$15.68
23	\$14.20	\$14.56	\$14.92	\$15.30	\$15.68	\$16.07
24	\$14.56	\$14.92	\$15.30	\$15.68	\$16.07	\$16.47
25	\$14.92	\$15.30	\$15.68	\$16.07	\$16.47	\$16.88
26	\$15.30	\$15.68	\$16.07	\$16.47	\$16.88	\$17.30
27	\$15.68	\$16.07	\$16.47	\$16.88	\$17.30	\$17.74
28	\$16.07	\$16.47	\$16.88	\$17.30	\$17.74	\$18.18
29	\$16.47	\$16.88	\$17.30	\$17.74	\$18.18	\$18.64
30	\$16.88	\$17.30	\$17.74	\$18.18	\$18.64	\$19.10
31	\$17.30	\$17.74	\$18.18	\$18.64	\$19.10	\$19.58
32	\$17.74	\$18.18	\$18.64	\$19.10	\$19.58	\$20.07
33	\$18.18	\$18.64	\$19.10	\$19.58	\$20.07	\$20.57
34	\$18.64	\$19.10	\$19.58	\$20.07	\$20.57	\$21.08
35	\$19.10	\$19.58	\$20.07	\$20.57	\$21.08	\$21.61

School Board of Trustees Approved:



Date: March 9, 2016

# Classified Personnel Pay Structure SY 2016/2017

## Job Title Step/Range

### Food Service

Cook	10-24
Cafeteria Attendant	5-10

### General Administrative Support

Secretary	20-30
Accounts Payable Specialist	20-30
Payroll Specialist	20-30
Clerk	8-20
Parent Liaison	1-7
Computer Technician	24-35

### Maintenance

Laborer/Helper	1-7
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### Transportation

Bus Driver/Maintenance	20-30
Bus Monitor	1

### Instruction

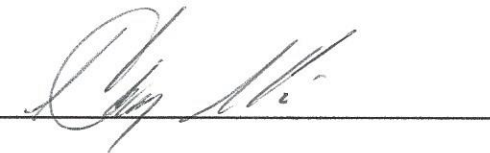
Teacher Assistant	12-23
Attendant	5-10
Parent Educator	15-26

### Experience

New employees may receive up to three (3) years of credit for verifiable experience in a comparable position for placement on the pay scale.

Newly hired personnel serve on a probationary status for ninety (90) days. Health and life insurance are received on the first of the month following 60-days of service. ASRS retirement plan is in effect the first day worked.

School Board of Trustees Approved



Date: March 9, 2016

*"Quality Education Begins Here"*