

**BLACKWATER COMMUNITY SCHOOL  
CLASSIFIED - ADMINISTRATIVE  
SALARY 2021-2022 SALARY SCHEDULE**

| STEP                           | A         | B         | C         | D         | E         | F         | G         | H          | I          |
|--------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| Finance Manager                | \$ 58,071 | \$ 60,974 | \$ 64,023 | \$ 67,224 | \$ 70,585 | \$ 74,114 | \$ 77,820 | \$ 81,711  | \$ 85,797  |
| Facilities/Transportation Mgr. | \$ 52,287 | \$ 54,901 | \$ 57,646 | \$ 60,528 | \$ 63,555 | \$ 66,732 | \$ 70,069 | \$ 73,572  | \$ 77,251  |
| Food Service Manager           | \$ 47,527 | \$ 49,903 | \$ 52,398 | \$ 55,018 | \$ 57,769 | \$ 60,657 | \$ 63,690 | \$ 66,875  | \$ 70,218  |
| HR Manager                     | \$ 61,805 | \$ 64,896 | \$ 68,141 | \$ 71,548 | \$ 75,125 | \$ 78,881 | \$ 82,825 | \$ 86,967  | \$ 91,315  |
| IT Director                    | \$ 71,355 | \$ 74,922 | \$ 78,669 | \$ 82,602 | \$ 86,732 | \$ 91,069 | \$ 95,622 | \$ 100,403 | \$ 105,423 |
| IT Manager                     | \$ 48,930 | \$ 51,377 | \$ 53,945 | \$ 56,643 | \$ 59,475 | \$ 62,449 | \$ 65,571 | \$ 68,849  | \$ 72,292  |
| Facilities Supervisor          | \$ 33,717 | \$ 35,422 | \$ 37,199 | \$ 39,043 | \$ 41,008 | \$ 43,039 | \$ 45,214 | \$ 47,457  | \$ 49,839  |
| Transportation Supervisor      | \$ 33,717 | \$ 35,422 | \$ 37,199 | \$ 39,043 | \$ 41,008 | \$ 43,039 | \$ 45,214 | \$ 47,457  | \$ 49,839  |

- 1.) The School Board of Trustees reserves the right to approve COLA increases.
- 2.) Step increases will be given according to budget allowances. To be eligible for a step increase the prior school year must have been satisfactorily completed. Any employee receiving an unsatisfactory rating on their annual evaluation will not be eligible for a step increase.
- 3.) Credit for experience outside of Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A).
4. Newly hired personnel serve on a probationary status for ninety (90) days. Benefits are received on the first of the month following 60-days of service. Health and life insurance coverage are offered. ASRS retirement plan is in effect with the first day worked.

School Board of Trustees Approved 

Date: March 2, 2021