

**Blackwater Community School**  
 Classified Salary Schedule  
 School Year 2021-2022

Hourly Range Number	Hourly Steps Within Range						
		A	B	C	D	E	F
1		\$12.70	\$12.70	\$12.70	\$12.90	\$13.19	\$13.49
2		\$12.70	\$12.70	\$12.90	\$13.19	\$13.49	\$13.79
3		\$12.70	\$12.91	\$13.20	\$13.50	\$13.80	\$14.11
4		\$12.91	\$13.20	\$13.49	\$13.80	\$14.11	\$14.43
5		\$13.20	\$13.50	\$13.80	\$14.11	\$14.43	\$14.74
6		\$13.49	\$13.79	\$14.10	\$14.42	\$14.75	\$15.08
7		\$13.79	\$14.10	\$14.42	\$14.75	\$15.08	\$15.42
8		\$14.11	\$14.42	\$14.75	\$15.08	\$15.42	\$15.76
9		\$14.42	\$14.75	\$15.08	\$15.42	\$15.76	\$16.12
10		\$14.74	\$15.08	\$15.42	\$15.76	\$16.12	\$16.48
11		\$15.08	\$15.42	\$15.77	\$16.12	\$16.48	\$16.85
12		\$15.41	\$15.76	\$16.12	\$16.48	\$16.85	\$17.22
13		\$15.76	\$16.11	\$16.48	\$16.85	\$17.23	\$17.62
14		\$16.11	\$16.48	\$16.85	\$17.23	\$17.61	\$18.02
15		\$16.48	\$16.85	\$17.23	\$17.62	\$18.01	\$18.41
16		\$16.85	\$17.22	\$17.61	\$18.01	\$18.41	\$18.82
17		\$17.22	\$17.61	\$18.01	\$18.41	\$18.82	\$19.25
18		\$17.61	\$18.00	\$18.41	\$18.82	\$19.25	\$19.68
19		\$18.01	\$18.41	\$18.82	\$19.25	\$19.68	\$20.12
20		\$18.41	\$18.83	\$19.25	\$19.68	\$20.13	\$20.59
21		\$18.83	\$19.25	\$19.69	\$20.13	\$20.58	\$21.06
22		\$19.26	\$19.69	\$20.14	\$20.59	\$21.05	\$21.52
23		\$19.69	\$20.13	\$20.58	\$21.05	\$21.52	\$22.00
24		\$20.13	\$20.58	\$21.04	\$21.52	\$22.00	\$22.49
25		\$20.58	\$21.04	\$21.51	\$22.00	\$22.49	\$22.99
26		\$21.04	\$21.51	\$21.99	\$22.49	\$22.99	\$23.51
27		\$21.51	\$21.99	\$22.48	\$22.99	\$23.51	\$24.04
28		\$21.99	\$22.48	\$22.99	\$23.50	\$24.03	\$24.57
29		\$22.48	\$22.98	\$23.50	\$24.03	\$24.57	\$25.12
30		\$22.98	\$23.50	\$24.03	\$24.57	\$25.12	\$25.68
31		\$23.49	\$24.02	\$24.56	\$25.11	\$25.68	\$26.26
32		\$24.02	\$24.57	\$25.12	\$25.68	\$26.26	\$26.85
33		\$24.57	\$25.12	\$25.69	\$26.26	\$26.85	\$27.46
34		\$25.12	\$25.69	\$26.26	\$26.86	\$27.46	\$28.08
35		\$25.69	\$26.26	\$26.85	\$27.46	\$28.08	\$28.71

School Board of Trustees Approved: Ann Garcia

Date: March 2, 2021

# Classified Personnel Pay Structure SY 2021/2022

## Job Title Step/Range

### Food Service

Cafeteria Attendant	1-5
Cook	4-9

### General Administrative Support

Accounts/Payroll Specialist	16-22
Attendance Secretary	16-22
Computer Technician	15-18
Parent Liaison	1-7
Payroll Specialist	16-22
Secretary	12-17
Truancy Specialist	15-21
IT Helper	2-5

### Maintenance

Laborer/Helper	1-5
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### Transportation

Bus Driver/Maintenance	18-23
Bus Monitor	1
Substitute Bus Driver	\$85 per day

### Instruction

Attendant	1-2
Exceptional Student Aide	8-11
Paraprofessional/Instructional Assistant	12-15
Parent Educator	12-15
Teacher Aide	8-11

### Experience

New employees may receive up to three (3) years of credit for verifiable experience in a comparable position for placement on the pay scale.

Newly hired personnel serve on a probationary status for ninety (90) days. Health and life insurance are received on the first of the month following 60-days of service. ASRS retirement plan is in effect the first day worked.

School Board of Trustees Approved



Date: March 2, 2021

"Quality Education Begins Here"