

## "QUALITY EDUCATION BEGINS HERE"

### BLACKWATER COMMUNITY SCHOOL-AKIMEL O'OTHAM PEE POSH CHARTER CLASSIFIED ADMINISTRATIVE STAFF SALARY SCHEDULE SY **2023-24** (Incl. COLA)

	A	B	C	D	E	F	G	H	I	J	K	L	M
BUSINESS MANAGER	\$60,684	\$61,594	\$62,518	\$63,457	\$64,408	\$65,374	\$66,354	\$67,350	\$68,361	\$69,386	\$70,427	\$71,483	\$72,555
FACILITY/TRANSP MANAGER	\$54,640	\$55,459	\$56,291	\$57,135	\$57,993	\$58,863	\$59,746	\$60,641	\$61,552	\$62,474	\$63,412	\$64,363	\$65,328
FOOD SERVICE MANAGER	\$49,666	\$50,411	\$51,167	\$51,934	\$52,713	\$53,504	\$54,307	\$55,122	\$55,948	\$56,787	\$57,639	\$58,503	\$59,381
HR MANAGER	\$64,586	\$65,555	\$66,538	\$67,536	\$68,550	\$69,578	\$70,621	\$71,681	\$72,756	\$73,847	\$74,955	\$76,079	\$77,220
IT DIRECTOR	\$74,566	\$75,684	\$76,820	\$77,972	\$79,142	\$80,329	\$81,534	\$82,757	\$83,998	\$85,258	\$86,536	\$87,835	\$89,152
IT MANAGER	\$51,132	\$51,899	\$52,677	\$53,467	\$54,270	\$55,084	\$55,910	\$56,749	\$57,599	\$58,464	\$59,340	\$60,231	\$61,135
FACILITY SUPERVISOR	\$47,456	\$48,167	\$48,889	\$49,623	\$50,368	\$51,123	\$51,889	\$52,668	\$53,458	\$54,261	\$0	\$0	\$0
TRANSP SUPERVISOR	\$47,456	\$48,167	\$48,889	\$49,623	\$50,368	\$51,123	\$51,889	\$52,668	\$53,458	\$54,261	\$0	\$0	\$0
	N	P	O	Q	R	S	T	U	V	W	X	Y	Z
BUSINESS MANAGER	\$73,643	\$74,748	\$75,869	\$77,007	\$78,163	\$79,335	\$80,525	\$81,733	\$82,958	\$84,203	\$85,466	\$86,749	\$88,050
FACILITY/TRANSP MANAGER	\$66,308	\$67,303	\$68,313	\$69,337	\$70,378	\$71,433	\$72,504	\$73,592	\$74,696	\$75,817	\$76,954	\$78,107	\$79,280
FOOD SERVICE MANAGER	\$60,272	\$61,176	\$62,094	\$63,025	\$63,971	\$64,930	\$65,904	\$66,893	\$67,896	\$68,915	\$69,948	\$70,997	\$72,062
HR MANAGER	\$78,379	\$79,555	\$80,748	\$81,959	\$83,188	\$84,436	\$85,703	\$86,988	\$88,293	\$89,617	\$90,962	\$92,326	\$93,711
IT DIRECTOR	\$90,490	\$91,847	\$93,224	\$94,623	\$96,043	\$97,483	\$98,946	\$100,430	\$101,936	\$103,465	\$105,017	\$106,592	\$108,191
IT MANAGER	\$62,051	\$62,982	\$63,927	\$64,885	\$65,859	\$66,847	\$67,850	\$68,868	\$69,900	\$70,948	\$72,013	\$73,094	\$74,190
FACILITY SUPERVISOR	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TRANSP SUPERVISOR	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

(1)The School Board of Trustees reserves the right to approve COLA increases. (2) Step increases will be given according to budget allowances. To be eligible for a step increase the prior school year must have been satisfactorily completed. Any employee receiving an unsatisfactory rating on their annual evaluation will not be eligible for a step increase. (3) Credit for experience outside of Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A). (4) Newly hired personnel serve on a probationary status for ninety (90) days. Benefits are received on the first of the month following 60-days of service. Health and life insurance coverage are offered. ASRS retirement plan is in effect with the first day worked

School Board of Trustees Approved: *Dwendolyn Paul* Date: 3/15/2023