

**BLACKWATER COMMUNITY SCHOOL**

**AKIMEL O’OTHAM PEE POSH CHARTER SCHOOL INC.**

**{CERTIFIED-ADMINISTRATIVE SALARY SCHEDULE SY 2023-24}**

STEP	A	B	C	D	E	F	G	H	I	J	K	L
Principal	\$107,495	\$107,495	\$109,107	\$ 110,744	\$112,405	\$114,091	\$115,803	\$117,540	\$119,303	\$121,092	\$122,909	\$124,752
Assistant Principal	\$71,269	\$71,269	\$72,338	\$73,423	\$74,524	\$75,642	\$76,777	\$77,929	\$79,098	\$80,284	\$81,488	\$82,711
Instructional Coach*	\$53,203	\$53,203	\$54,001	\$54,811	\$55,633	\$56,468	\$57,315	\$58,174	\$59,047	\$59,933	\$60,832	\$61,744
Special Ed. Coordinator*	\$60,636	\$61,546	\$62,469	\$63,406	\$64,357	\$65,322	\$66,302	\$67,297	\$68,306	\$69,331	\$70,371	\$71,426

STEP	M	N	O	P	Q	R	S	T	U	V	W
Principal	\$126,624	\$128,523	\$130,451	\$132,408	\$134,394	\$136,410	\$138,456	\$140,533	\$142,641	\$144,780	\$146,952
Assistant Principal	\$83,951	\$85,211	\$86,489	\$87,786	\$89,103	\$90,439	\$91,796	\$93,173	\$94,570	\$95,989	\$97,429
Instructional Coach*	\$62,670	\$63,610	\$64,565	\$65,533	\$66,516	\$67,514	\$68,527	\$69,554	\$70,598	\$71,657	\$72,732
Special Ed. Coordinator*	\$72,498	\$73,585	\$74,689	\$75,809	\$76,946	\$78,100	\$79,272	\$80,461	\$81,668	\$82,893	\$84,136

**"Principal, Assistant Principal, Instructional Coach, and Special Education Coordinator salary Schedule is based upon 260 contract days. Discretionary Performance Bonus may be awarded based on Student Testing Outcomes."**

**(1)**The School Board of Trustees reserves the right to approve COLA increases. **(2)** Step increases will be given according to budget allowances. To be eligible for a step increase the prior school year must have been satisfactorily completed. Any employee receiving an unsatisfactory rating on their annual evaluation will not be eligible for a step increase. **(3)** Credit for experience outside of Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A). **(4)** Newly hired personnel serve on a probationary status for ninety (90) days. Benefits are received on the first of the month following 60-days of service. Health and life insurance coverage are offered. ASRS retirement plan is in effect with the first day worked.

School Board of Trustees Approved: Dwendolyn Paul Date: 3/15/2023