

**BLACKWATER COMMUNITY SCHOOL-AKIMEL O'OTHAM PEE POSH CHARTER CERTIFIED STAFF SALARY SCHEDULE  
SY 2024-25 (Incl. COLA)**

"Quality Education Begins Here"

STEP	RANGE 20	RANGE 21	RANGE 22	RANGE 23	RANGE 24	RANGE 25	RANGE 26
	BA	[BA+15]	[BA+30]	[MA]	[MA+15]	[MA+30]	[MA+45 DOCTORATE]
STEP A	\$49,612.42	\$51,349.13	\$53,145.61	\$55,802.83	\$57,756.90	\$59,778.35	\$62,767.05
STEP B	\$50,356.88	\$52,118.58	\$53,943.32	\$56,640.76	\$58,623.08	\$60,674.96	\$63,708.22
STEP C	\$51,112.20	\$52,901.08	\$54,751.90	\$57,489.55	\$59,502.30	\$61,584.61	\$64,663.52
STEP D	\$51,878.40	\$53,694.44	\$55,573.52	\$58,352.47	\$60,394.57	\$62,508.39	\$65,634.03
STEP E	\$52,656.55	\$54,499.76	\$56,407.09	\$59,227.34	\$61,300.96	\$63,446.30	\$66,618.67
STEP F	\$53,446.65	\$55,317.04	\$57,253.72	\$60,116.35	\$62,220.39	\$64,398.34	\$67,617.44
STEP G	\$54,248.71	\$56,147.35	\$58,112.29	\$61,017.30	\$63,153.95	\$65,363.42	\$68,632.51
STEP H	\$55,061.64	\$56,989.62	\$58,983.90	\$61,933.48	\$64,100.56	\$66,344.79	\$69,661.71
STEP I	\$55,887.60	\$57,843.84	\$59,868.56	\$62,861.60	\$65,062.37	\$67,339.22	\$70,706.13
STEP J	\$56,726.61	\$58,712.20	\$60,766.25	\$63,804.95	\$66,038.32	\$68,349.94	\$71,766.84
STEP K	\$57,577.58	\$59,592.51	\$61,678.07	\$64,762.41	\$67,028.40	\$69,374.79	\$72,843.86
STEP L	\$58,440.50	\$60,485.86	\$62,602.95	\$65,734.01	\$68,033.68	\$70,414.86	\$73,936.10
STEP M	\$59,317.54	\$61,393.33	\$63,541.94	\$66,719.74	\$69,054.19	\$71,471.23	\$75,045.71
STEP N	\$60,207.64	\$62,314.94	\$64,495.06	\$67,720.68	\$70,091.00	\$72,543.90	\$76,170.56
STEP O	\$0.00	\$0.00	\$0.00	\$68,735.75	\$71,141.93	\$73,631.79	\$77,313.87
STEP P	\$0.00	\$0.00	\$0.00	\$69,767.13	\$72,209.17	\$74,735.98	\$78,473.48
STEP Q	\$0.00	\$0.00	\$0.00	\$70,813.71	\$73,291.62	\$75,857.56	\$79,650.49
STEP R	\$0.00	\$0.00	\$0.00	\$71,875.52	\$74,391.46	\$76,995.43	\$80,844.88
STEP S	\$0.00	\$0.00	\$0.00	\$72,953.63	\$75,507.61	\$78,150.71	\$82,057.75
STEP T	\$0.00	\$0.00	\$0.00	\$74,048.03	\$76,640.05	\$79,322.28	\$83,288.00
STEP U	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80,512.32	\$84,537.82
STEP V	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$81,719.76	\$85,806.13
STEP W	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$87,092.90

1. Newly hired personnel serve on a probationary status for ninety (90) days. Health and life insurance are received on the first of the month following 60-days of service. ASRS retirement plan is in effect the first day worked.

School Board of Trustees approved :  Date: 04/18/2024