


**PUBLIC NOTICE**  
**NOTICE OF REGULAR MEETING**  
**BLACKWATER COMMUNITY SCHOOL-BOARD OF TRUSTEES**

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the Blackwater Community School Board of Trustees and to the general public that the Board will hold a **Regular Board Meeting**, open to the public pursuant to 38-431.01, on **March 7<sup>th</sup>, 2023 at 6:00 PM. This meeting will be held via Zoom Video platform.** ( [https://bwcs-k12-az-us.zoom.us/j/87511253860?pwd=UXUzR0lxcGdSY2lDYXoxQTBRHowQT09](https://bwcs-k12-az.us.zoom.us/j/87511253860?pwd=UXUzR0lxcGdSY2lDYXoxQTBRHowQT09)) and in-person in the School Library. As indicated in the Agenda, the Board may vote to go into Executive Session with regard to any matter listed on the agenda pursuant to A.R. S. 38-431-02. A.1, regarding personnel matters, pursuant to 38-421.03. A.2, regarding confidential records, and pursuant to 38-431.03 A.3 and/or A.4 for legal advice or with regard to pending or contemplated litigation. *No legal action involving a final vote or decision shall be taken in Executive Session.* Legal advice may be obtained by telephone. **Posted at: Public Notice Board (School Entry Door) and on School's website:**

<http://www.bwcs.k12.az.us>

**Posting Time:** 1:17pm

**Posting Date:** 3/6/2023

**by (Signature)** 

**BOARD MEETING AGENDA**

**Call to Order**

**Roll Call**

**Call to the Public**

**Approval of Minutes-2/10/2023**

**Consent Agenda-(attached-Page 3)**

**1. Reports:**

- A. School Financial Report: Joel Brice (Consilium)
- B. Human Resources Report-HR Manager Ms. Leeanna Paul
- C. Project Manager's Field Reports-Rick Lewis (Kenew LLC)
- D. School Principal's monthly Report: Jack Sharma

**2. Old Business**

- A. Academic School Year 2023-24 Calendar: Discussion and approval requested.

**3. New Business**

- A. Letters of Understanding for Spring Inter-session:
  - (a) Certified Teachers: (i) Katrina Harris (ii) Christie Avery (iii) Donna Schlarb (iv) Zeyna Pruzhanovsky (v) Crystal Butler (vi) Beth Maniscalco (vii) Sonia Turner (viii) Sophia Martinez (ix) Alicia Kisto-sub (x) Tauna James (xi) Amelia Antone (xii) Rita Allison (xiii) Lindsey Wicks
  - (b) Classified Staff: (i) Amanda Macias (ii) Tera Pino (iii) Lena Moody (iv) Eugene Metz (v) Mary Macazan (vi) Sheldon Blackwater (vii) Anna Jose (viii) Crysta Jackson (ix) Rhonda Boelens (x) Michelle Tashquinth (xi) Juliana Lopez (xii) Breanna Duarte (xiii) Clarissa Gonzales (xiv) Jody Peterson (xv) Rosenda Rivera (xvi) Stephen McMullen (xvii) Lachelle Jackson
- B. Letter of Understanding: Marjorie Greyhair for assuming extra responsibilities in the Business office: Discussion and approval requested.
- C. Revised Salary Schedule for SY 2023-24 for Certified Employees: Discussion and action
- D. Revised Salary Schedule with Pay Structure for SY 2023-24 for Classified Employees: Discussion and action
- E. Performance-Based Incentive Plan for Certified and Classified Employees: Discussion and action
- F. Waiver Request to BIE for 3-Year Rolling Average Exception-discussion and action
- G. Employee Leave Balance Buy-Out Plan 2023-24: Discussion & action
- H. Employee Retention Bonuses Plan SY 2023-24: Discussion and action
- I. Construction Enhancement Projects-BIE's non-responsiveness for Renovations of old FACE and Admin Buildings-discussion and advice.

- J. Cornelius Lewis contractor Cost Proposal for Building Outdoor Cooking Area: Discussion and action requested
- K. Tribally Funded Construction Enhancement Cost Proposal: Discussion and approval requested.
- L. GRIC Enhancement Construction Funding Report: Discussion and action

**4. Announcements:** Spring Break March 6-17, 2023, Spring Intersession March 6-9, 2023 School Resumes on March 20, Family Literacy Event “Spring into Literacy” March 9<sup>th</sup>, 2023 from 1pm-2:30pm, Kindergarten transitions starts on March 29<sup>th</sup>, 2023.

**5. Adjournment:**

**Consent Agenda**  
**BLACKWATER COMMUNITY SCHOOL**  
**School Board of Trustees Regular Meeting**  
**March 7, 2023 (6:00pm)**

**Location: Via Zoom Video Conference and IN-Person (School Library)**

<https://bwcs-k12-az-us.zoom.us/j/87511253860?pwd=UXUzR0lxcGdSY2lDYXoxQTBRHowQT09>

1. Approval of Expense Vouchers SY 2022-23:

20, 21, 1180, 1181, 1182, 1183, 1184, 1185, 1186, 1187, 1188, 1189, 1190, 1191,  
1192, 1193, 1195, 1196, 1197, 1198, 1199, 1200, 1201, 1202, 1203, 1206.